

Women in Nuclear Canada & Canadian Equality Consulting Gender Equality Accreditation

What is the Gender Equality Accreditation?

An official recognition badge system open exclusively to WiN Canada members to assess, recognize and celebrate company's gender equality initiatives as you fulfill your commitments to Equal by 30. The badges are awarded to companies that demonstrate measurable progress in diversity, equity, and inclusion (DEI), ensuring accountability and that consistent quality standards are met. WiN Canada wants to recognize your hard work and celebrate your achievements.

Why should my organization obtain an accreditation?



Build Trust & Reputation

Organizations can build trust and enhance their reputation with their employees and stakeholders by showing a proud commitment to gender equality and social responsibility.



Benchmark Progress

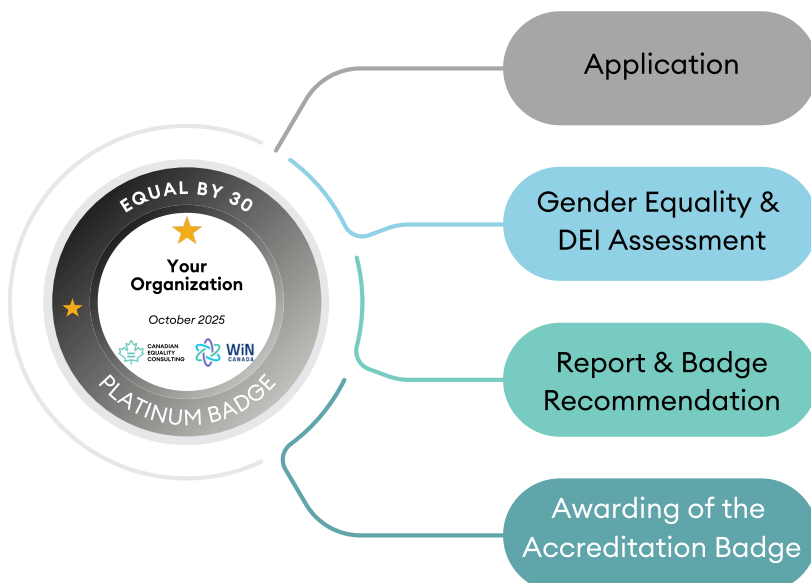
The badge serves as a benchmark that helps organizations measure their progress against specific gender equality and overall DEI criteria and standards.



Continuous Improvement

The assessment encourages continuous improvement and helps organizations sustain the integration of DEI principles within all policies, processes, and programs.

What is the process for accreditation?



Why do the Accreditation with WiN & Canadian Equality Consulting?

- WiN has once again partnered with Canadian Equality Consulting (CEC) to ensure that your company's DEI achievements are reviewed by experts and that you receive a thorough report with recommendations based on leading and rigorous methodologies.
- It is best practice to review your DEI progress by an expert neutral third-party with a deep understanding of our industry. WiN is pleased to offer this process at discounted rates to members.
- This accreditation process will be a nuclear-industry standard - a way to evaluate and recognize companies in the same industry, in the same way.
- Canadian Equality Consulting (CEC) is Canada's leading diversity, equity and inclusion consulting firm.
- CEC had previously supported WiN in conducting nation-wide consultations with members to build Canada's Gender Balance Roadmap for the nuclear industry.

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Frequently Asked Questions

What are the available badges, and how long will each assessment take?

There are five badges available, each with their own unique assessment process. The length of each assessment will depend on the size of your organization and the type of badge you are looking to obtain.

Approximate time commitments for each level are indicated below:

- Level One (Blue Badge): 3-4 weeks
- Level Two (Bronze-Silver Badges): 2-3 months
- Level Three (Gold-Platinum Badges): 4-6 months

When will the badges be awarded?

- Badges will be provided virtually immediately following each assessment, and formally publicly awarded at the Annual WiN Conference.

What does the application for the accreditation assessment entail?

- The application contains a series of multiple-choice questions and optional open-ended text boxes, designed to capture detailed information about the actions your organization has taken towards the Equal by 30 campaign and broader DEI activities.
- Applications can be completed by anyone who is directly involved in organizing DEI or gender equity initiatives within your organization.
- The application is intended to be approximately 30 minutes long.

Do I need to re-certify? How often and what is that process?

- Yes, we recommend re-certifying every two-years, or more frequently if you have made progress and would like to apply for a higher badge.

For any questions on this Accreditation program, please reach out to Canadian Equality Consulting (CEC) at hello@canadianequality.ca.

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Frequently Asked Questions

What is the cost associated with each badge?

	<50 employees	50-250 employees	250-500 employees	500+ employees
LEVEL 1 - Blue Badge	\$1250 +TAX	\$1250 +TAX	\$1250 +TAX	\$1250 +TAX
LEVEL 2 - Bronze & Silver Badges	\$6500 +TAX	\$8500 +TAX	\$10,500 +TAX	\$12,500+TAX
LEVEL 3 - Gold & Platinum Badges	\$9500 +TAX	\$14,750 +TAX	\$19,750 +TAX	\$26,650+TAX

Please note: Pricing varies based on the assessment level, badge type, and organization size.

There are options to re-certify every 2-years in a condensed assessment process, or at anytime if you'd like to apply for a higher badge.



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